



The difference between what we do
and what we are capable of doing
would suffice to solve most of the
world's problems.



Mohandas Karamshand Gandhi

The power of 10

- A corporate social responsibility program





• **you** can change lives

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- *We at Capgemini Norway strongly believe in being responsible members of the community we live in and are committed to fulfill our Corporate Social Responsibility (CSR). Under the CSR, Capgemini Norway has espoused a cause of helping an underprivileged girl child through Naandi Foundation. Formed in 1998, Naandi Foundation is not-for-profit trust with a vision to eradicate poverty & improve quality of life of the underprivileged.*
 - *The Power of 10 is also linked with Capgemini India's CSR program "the Power of 50"*

The power of 10 program - Support a girl child

“You can help an underprivileged girl child to enroll, learn and remain in school by contributing 10,- NOK pr day (or multiples thereof) to the Nanhi Kali program”

The key principles of the Power of 10 is:

- A CSR program for all employees in Capgemini Norway.
- The program is voluntary for the employees.
- Capgemini Norway will donate the equal amount of money as each employee donate (up to NOK 500.000 (approx. 65.000 €).

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The power of 10 program - Support a girl child

Goal of the Power of 10:

- We have a goal that 70% of all employees in Capgemini Norway will sponsor the program
- Average monthly donation pr employee: 150,- NOK
- Average monthly donation from Capgemini pr employee: 150,- NOK

With an annual cost pr child of 2000 RUPI and 200 girl's pr school this goal represents a support of :

- 6000 Nahni Kahli girl children pr year
- 30 Schools 'Capgemini Norway' schools

The power of 10 program - Support a girl child

Contributions through Power of 10 are pooled in to fulfill sponsorship requirements for Nanhi Kalis. The steps involved are:

- Material Support (stationary items and hygiene material)
- Progress reports to track their academic progress
- Volunteering time to conduct activities with children
- **Capgemini Norway can in addition also support Nahni Kahli with:**
 - Competency
 - Time

Capgemini Norway will pick out and send 3 employees each year on a weeks visit to a Nahni Kahli School. These people will be picked in a lottery amongst the Naandi contributors.

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The power of 10

A Naandi Foundation and Capgemini Norway Partnership

www.naandi.org

