



Naandi Norway & Capgemini Norway

- Mission statements

TABLE OF CONTENTS:

1. PURPOSE	PAGE 3
2. CORPORATE SUSTAINABILITY	PAGE 3
3. ABOUT NAANDI FOUNDATION	PAGE 4
4. WHY CAPGEMINI SUPPORTS NAANDI	PAGE 5
5. STRUCTURE	PAGE 6

1. PURPOSE

This document is created to outline the borders between the work of Naandi Norway, the board of Naandi Norway and Naandi committee. Underlying background material and drivers are also presented to clarify the correlation between Naandi and Capgemini.

2. CORPORATE SUSTAINABILITY

Sustainability is commonly defined as: "Meeting the needs of the present generation without compromising the ability of future generations to meet their needs." or "A goal, that aims towards preserving quality interactions with the local environment, economy and social system."

Corporate Sustainability (CS) is a term that covers all areas and aspects a company should engage in to promote sustainability, both for the company itself and the society in which it operates.

Corporate sustainability is not a term that identifies which issues a company should address to promote sustainable development. Corporate sustainability can therefore be seen as a common name for a broad range of company operations. To be able to operate sustainable a company should address and engage in all areas covered by the CS term.

3. ABOUT NAANDI FOUNDATION

The Naandi Foundation is a not-for-profit trust managed by corporate leaders and academicians such as Dr K Anji Reddy, Anand Mahindra, Ramalinga Raju and Dr Isher Ahluwalia. Since 1998 the vision has been to eradicate poverty by creating public private pluralistic alliances with governments, corporates and civil society institutions, and channelizing their collective resources – financial, technical and human – into innovating new approaches to solve large impact social sector issues across the country.

Naandi's Vision: To Eradicate Poverty.

Naandi's Mission:

- To be a leading not for profit development institution that strives for the eradication of poverty.
- To enhance the quality of life of the marginalized and less privileged in our society through the creation of improved access to quality education, health and livelihood opportunities.
- To be a centre for learning and excellence that demonstrates convergence of state, corporate sector and civil society in working towards the eradication of poverty
- To be a credible and transparent organization that inculcates and promotes the virtue of "giving back to society" amongst individuals and institutions globally.

Naandi Foundation's focus is:

- **Child rights:** It is taken up with the conviction that every child is entitled to quality care and nurture, and at various stages of life she must get essential health, education and nutritional inputs irrespective of whether her parents can pay for it or not. These beliefs guide Naandi's interventions. They cover the entire lifecycle of a child — right from conception to pre-adulthood — converging critical inputs of health, nutrition and education to equip her with those faculties and capabilities necessary to improve her life chances.
- **Transformative, sustainable Livelihoods:** Enabling small and marginal farmer families to rise above the poverty by organizing them into groups and federating them into societies or collectives to enable easier transfer of knowledge and technology to them, leverage economies of scale by joining fragmented holdings together, and access progressive credit and marketing linkages so they are able to secure for themselves regular sustainable incomes.
- **Safe Drinking water:** So we can reduce the high statistic of preventable deaths and illnesses arising out of more than 60 per cent of India not having access to safe drinking water.
- **Creating civil society participation through the Power of 10™:** Involving corporates and private citizens to give back to society by contributing at least Rs 10 or 10 minutes of their time for a cause and thereby lending it their voice and support.

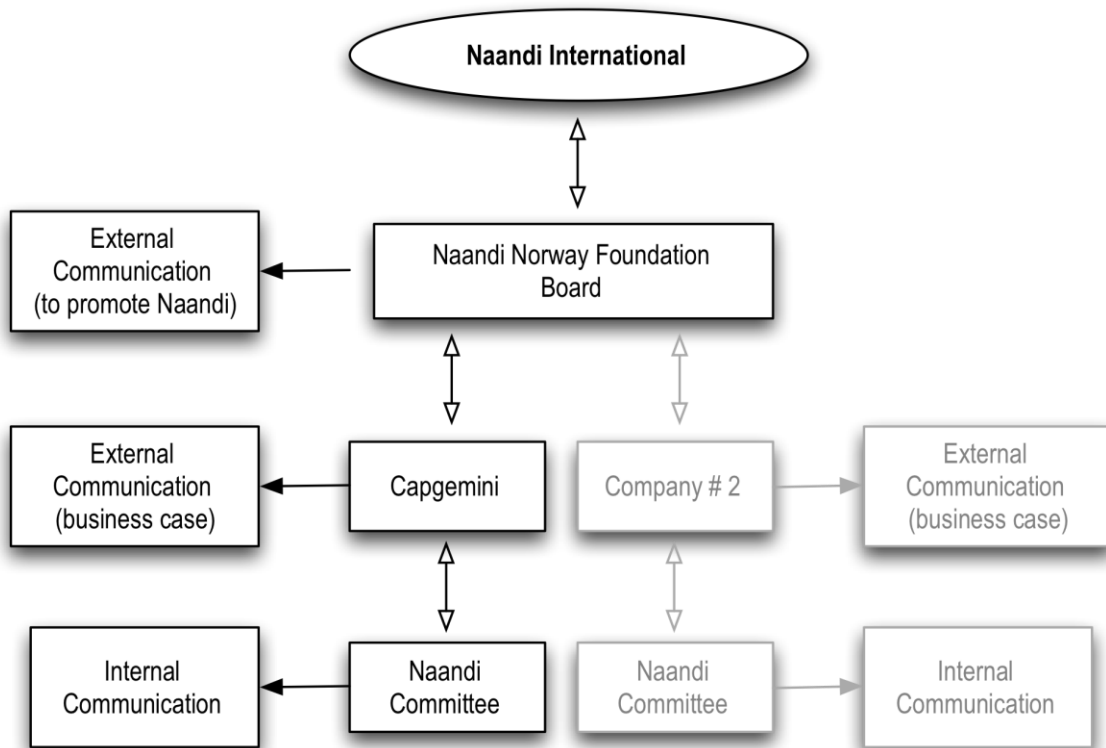
The Naandi Foundation, is one of the leading NGO's in India, and based in They are working closely with national, international and state governments to improve the quality of life of children, women and small farmers across the country. Naandi is most popular for running the largest midday meal program in India, whereby they feed 500.000 children every day. The Hyderabad kitchen alone has provided 100 million meals in the last three years. Its existence is considered to be the largest kitchen in the world.

4. WHY CAPGEMINI SUPPORTS NAANDI

The principles of social responsibility, stewardship, and sustainability are reflected throughout Capgemini's long-standing business practices. These principles, including our shared values and ethics, guide our relationships with our clients, our employees, our business partners and the communities in which we operate.

We at Capgemini Norway strongly believe in being responsible members of the community we live, and operate in. Therefore we firmly believe that it is not only our possibility, but also our responsibility, to support and encourage positive social change. The human aspects and motives of why we do such work seems obvious to us, and we will always stride to achieve the maximum positive impact.

5. STRUCTURE



In order to fulfill the long-term goal of the expansion of the Naandi program to other companies this thought is incorporated in the structure from the beginning.

As other companies may incorporate the Naandi program the structure expands downwards as outlined.

a) ROLES:

Naandi Norway (board)

Naandi Norway is established to make contributions to Naandi international as practical as possible for all contributors. Naandi Norway has chosen to set focus on the Nanhi Kali program. The board of Naandi Norway, as an objective charity, will engage activities and communication towards externals and Naandi International to promote the Naandi program.

Capgemini (company)

The company that supports Naandi Norway will focus the external communication on supporting the business case perspective of Naandi.

Naandi committee

Naandi committee shall raise money to Naandi Norway. This is done trough internal Capgemini communication and activities.